



**HUMAN RESOURCES
SALARY PACKAGING—SUPERANNUATION**

Please complete and forward to: Human Resources, The University of Western Australia
This form is to be used to apply for the salary packaging of superannuation.

SECTION 1 - APPLICANT DETAILS (please use block letters)

Employee number Family name

Title First names

School Work Phone

SECTION 2 - TERMS AND CONDITIONS

I have read and understood UWA's terms and conditions held within my salary packaging agreement and agree to abide by these rules and any changes, which may be applied from time to time. I will notify Human Resources of any changes to my salary packaging and will not hold UWA liable for any loss associated with salary packaging by me. I understand that salary packaging may not be retrospective and that I am obliged to give a minimum of two weeks notice for packaging arrangements to be processed/amended.

SECTION 3 - AUTHORISATION

I hereby authorise UWA to decrease my gross salary to provide the following benefits on a fortnightly basis to commence as soon as possible or from

Employee signature Date (dd/mm/yy)

This authority remains in place until amended or cancelled by me in writing or cessation of my employment with UWA.

SECTION 4 - SUPERANNUATION PACKAGING REQUEST

Commence Packaging Arrangements (select the appropriate option)

- (a) Member contribution to UniSuper Defined Benefit Plan (DBP) or UniSuper Accumulation 2 (formerly ICP) Package an amount equal to 8.25% of superannuable salary to replace my 7.00% after-tax member contribution
- (b) UniSuper Additional Voluntary pre-tax contribution to UniSuper Accumulation Plans Package an amount of \$ per pay

Change Packaging Arrangements (select the appropriate option)

- (a) UniSuper Additional Voluntary pre-tax contribution to UniSuper Accumulation Plan Package an amount of \$ per pay

Cease Packaging Arrangements (select the appropriate option)

- (a) Member contribution to UniSuper Defined Benefit Plan (DBP)/Accumulation Plans and revert to 7% after tax member contribution Cease packaging from pay date
- (b) UniSuper Voluntary pre-tax contribution to UniSuper Accumulation Plans Cease packaging from pay date
- (c) Cease after-tax contribution Cease packaging from pay date

Please Note:

Under the new superannuation legislation with effect 1 July 2009 'concessional contributions' (i.e. employer contributions and salary packaged contributions) will be limited to \$25,000 per year per member. The 15% contribution tax still applies on amounts up to \$25,000, however, any contribution over this amount will be taxed at the highest marginal tax rate plus the Medicare levy. For members who are aged 50 or more transitional arrangements apply - a limit of \$50,000 per year, expiring at the end of the 2011-2012 financial year. Any contribution over this amount will be taxed at the highest marginal tax rate plus the Medicare levy.

SECTION 5 - HR SYSTEMS & EMPLOYEE BENEFITS USE ONLY

Date Received (dd/mm/yy) XLS Updated (dd/mm/yy)

Date Processed (dd/mm/yy)