Lift off!

Realise your potential

PROFESSIONAL DEVELOPMENT IN 2012

ACHIEVE INTERNATIONAL EXCELLENCE
Research Services

ARC and NHMRC Grant Writing Workshops

Staff of Research Services

ARC Workshop: This is an intensive workshop that focuses on the ARC grant and fellowship application rounds in the 2012 application round. Historically, participants in the grant writing workshops have experienced success rates above both UWA and national averages. The objective of the workshop is to guide attendees through the application process, tackling each section at a time as well as developing grant writing skills. Each participant is expected to submit an ARC grant application in 2012.

The workshop will cover all aspects of an application and will include presentations and writing sessions facilitated by senior researchers, previous grant winners, and current and former members of the ARC College of Experts. Participants will receive extensive feedback on their applications, as well as support and assistance in entering their application online.

* Offered February each year

Early Career Postdoctoral Researchers

Amelia Scaffidi, Postdoctoral Research Coordinator

2012 Postdoctoral Seminar Series:

* Creating opportunities during your postdoctoral appointment: exploring the research track and career opportunities beyond academia
* Panel discussion: strategies on building a successful research career path – advice from our Future Fellows
* Insights into alternative career paths: hear from the experiences of PhDs who have established successful career paths outside of academia
* Small interest group: maintaining research output after parental leave – advice from our experts.

Further details on the above seminars can be found on the UWA postdoc website: research.uwa.edu.au/staff/rdo/postdocs/careers

Postdoctoral Orientation: This 45 minute session provides a guide on how to make the most of the postdoctoral period and highlights in particular: mentoring programs for early career researchers, grants and awards for early career researchers, guidelines for postdoctoral candidates and supervisors, events and career development programs for early career researchers. The orientation also provides postdoctoral candidates with the opportunity to meet the Postdoctoral Coordinator and other new postdoctoral researchers from across the University.

The postdoctoral Coordinator will normally contact postdoctoral appointments directly or you can register for the orientation at research.uwa.edu.au/staff/rdo/postdocs/orientation

Fast Track: Postdoctoral Development Program

Shelda Debowski, OSDS

The transition from PhD to postdoctoral work requires considerable growth in management of self, career, research, relationships and outputs. This workshop will explore working as a postdoctoral researcher. It will assist new postdoctorates in creating a career plan, identifying critical sources of support and developing effective practices relating to time and priority management, publishing, collaboration and building a track record.

* Mon 16 & Tue 17 Jul 0830-1600

10 | osds.uwa.edu.au/pd2012
Gene Technology Awareness Session
Sylvia Lachberg, Research Ethics and Biosafety Officer
Gene Technology Awareness Session is a short on-line training course that is compulsory for all staff and students from UWA who will be working in a certified facility or doing Gene Technology research. This course will give you the information you will need to know about the Gene Technology Act and Regulations. It will also provide information how you submit a “dealing” to undertake gene technology research at UWA.
- Online

Increasing Your Research Productivity
Shelda Debowski, OSDS
There is increasing pressure on all research-active staff to be more productive in terms of both quality and quantity of publications. This practical workshop offers you an opportunity to review your strategy. A panel of prolific researchers will be featured, along with time to explore how you are functioning.
- Mon 05 Mar 1300-1700

Laboratory Safety Course ($)
Matt Carroll, Safety and Health
Gain an understanding of basic laboratory safety principles, become aware of good design, management and laboratory practices, and understand the process of assessing and reducing the risks within laboratories. This workshop is essential for staff and students who are required to work in research laboratories.
- Offered February each year
- Fri 27 Jul 0900-1645

Laser Safety in Research ($)
Matt Carroll, Safety and Health
Staff and students who need to use high-powered research lasers are required to attend a laser safety workshop. This workshop will provide users with an awareness of the specific hazards associated with high-powered laser usage within the University research environment. This workshop satisfies the training requirements for a license for irradiating apparatus and/or electronic products (lasers – research) under the Radiation Safety Act 1975.
- Wed 07 Mar 0900-1300
- Wed 08 Aug 0900-1300

NHMRC Grant Polishing Workshop:
Research Development Office
Research Executive
This workshop will assist in polishing your NHMRC grant for the forthcoming 2012 application round. Experts will attend to give an overview and provide feedback of three topics: Session 1 – Track Record: Session 2 – Scientific quality and Budget; and Session 3 – Selling your Project
- Offered in February each year.

Principal Investigators Program
Shelda Debowski, OSDS
The receipt of a grant to undertake a research project is just the beginning of the process. Now the hard work begins: confirming the project scope, building the research team and making sure the research goals are fully achieved. Drawing on a large bank of support resources developed by the Group of Eight Universities, this three-day program will operate as an initial two days, in which you will explore the key principles of grant and project management, followed by a third recall day where your application of those principles will be reviewed, and we will apply some evaluative tools to explore how effectively you are managing your project.
- Mon 06 & Tue 07 Aug & Mon 10 Sep 0830-1600

Program in Animal Welfare, Ethics and Science (PAWES) ($)
Staff of Research Services and Animal Care Services
In order to gain Permission to Use Animals (PUA) both the Ethics and Regulations on-line module and practical components of the PAWES course need to be completed. Once attendance at both components has been verified, a PAWES Certificate will be issued. Completion of the PAWES course will facilitate your application to gain a UWA Permission to Use Animals.

PAWES Ethic and Regulations on-line module is available at research.uwa.edu.au/staff/animals/pawes. Practical components are held at various times during the year.

Research Budget Workshop
Campbell Thomson, Research Services
Many UWA managers play an important role in supporting the research financial processes. This workshop will explore different aspects of research management including constructing research budgets; research and consultancy costing models; and the infrastructure levy policy. The workshop will aim to provide both practical understanding of the processes and an opportunity to explore best practice in managing research funding.
- To be advised

Research Ethics and the Responsible Practice of Research
Campbell Thomson, Research Services
This workshop will explore UWA’s commitment to the responsible conduct of research by highlighting good research practices, including publication and dissemination of research findings, authorship, conflicts of interest and management of research data and primary materials. The role of Research Integrity Advisors at UWA will also be discussed.
- To be advised

The University of Western Australia | 11
UWA Intellectual Property Seminars
Staff from OII
Do you want to learn more about Intellectual Property (IP)? The Office of Industry and Innovation runs IP seminars covering – what IP is and why it is important in research, IP protection (including the patenting process), how to commercialise IP, policies and processes at UWA and UWA’s successes (and failures). Each seminar is followed by networking over a light lunch. Contact the Office (www.oii.uwa.edu.au) direct anytime or watch out for announcements on the next workshop session.

To be advised

UWA Research Orientation: Settling in at UWA
Deputy Vice-Chancellor (Research)
Pro Vice-Chancellor (Research Initiatives)
Director, Energy and Minerals Initiative
Director, Development and Research Services
Director, Office of Industry and Innovation
This orientation has been redeveloped to provide an in-depth support to academics and researchers commencing at the University. Online materials offer an intensive overview of the University’s research strategy, useful services, time and career management, mentorship and negotiating performance expectations. New staff may enrol in the online component whenever they commence. The follow-up face-to-face orientation in Apr or Aug then allows interaction with experts, colleagues and services. Assistance with local inductions is also provided.

Fri 20 Apr 0830-1300
Wed 22 Aug 0900-1300

Working as a Research Consultant
Shelda Debowski, OSDS
This workshop explores the role of research consultant and how successful outcomes can be satisfactorily achieved. The processes of contact; project clarification; UWA consultancy protocols and processes, negotiation and financial costing, communication, consultation strategies, reporting and evaluation will be explored during the session. Participants will be provided with a template and resources which may be of value in their role as consultants.

Mon 8 Oct 1400-1700

Writing Retreat for Academic Staff at UWA
Academics work in an environment in which there are increasing pressures to publish. There can be many obstacles to publication productivity. These include time constraints, teaching and other service demands, student needs, daily interruptions, and lack of collegiality.
In 2012 OSDS hopes to offer the possibility of providing academic staff with an opportunity to attend a 5 day live-in writing retreat.
To be confirmed.
Register your interest with OSDS on 6488 1504 or osds@uwa.edu.au
Further Information

General Information
All workshops are free to UWA staff and UWA affiliated staff except for the workshops marked with a ($) which have a cost for enrolling.

The free OSDS workshops are also free to UWA PhD students. First preference for OSDS workshops is given to UWA staff. Enrolled participants who fail to attend an OSDS workshop and do not provide three working days notice nor produce a Medical Certificate, will be charged a $50 per hour non-attendance fee. If you are unable to attend please notify OSDS on 6488 1504 or osds@uwa.edu.au ASAP.

Enrolment
To enrol in any of the workshops please visit: osds.uwa.edu.au/pd2012 and follow the prompts.

Contacts
If you have a query which has not been addressed by this publication or the webpage: osds.uwa.edu.au/pd2012 please contact:

<table>
<thead>
<tr>
<th>School/Section</th>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSDS</td>
<td></td>
<td>6488 1504</td>
<td><a href="mailto:osds@uwa.edu.au">osds@uwa.edu.au</a></td>
</tr>
<tr>
<td>CATL</td>
<td>Rebecca Stuart-Coombe</td>
<td>6488 1675</td>
<td><a href="mailto:rebecca.stuart-coombe@uwa.edu.au">rebecca.stuart-coombe@uwa.edu.au</a></td>
</tr>
<tr>
<td>Archives and Records</td>
<td>Debra Paisley</td>
<td>6488 3019</td>
<td><a href="mailto:debra.paisley@uwa.edu.au">debra.paisley@uwa.edu.au</a></td>
</tr>
<tr>
<td>CPS</td>
<td>Justine Clark</td>
<td>6488 2426</td>
<td><a href="mailto:justine.clark@uwa.edu.au">justine.clark@uwa.edu.au</a></td>
</tr>
<tr>
<td>Financial Services</td>
<td>FS Helpdesk</td>
<td>6488 8777</td>
<td><a href="mailto:fshelp@uwa.edu.au">fshelp@uwa.edu.au</a></td>
</tr>
<tr>
<td>Mathematics and Statistics</td>
<td></td>
<td></td>
<td><a href="mailto:consulting@maths.uwa.edu.au">consulting@maths.uwa.edu.au</a></td>
</tr>
<tr>
<td>Research Services</td>
<td>Irene Heystek</td>
<td>6488 6604</td>
<td><a href="mailto:irene.heystek@uwa.edu.au">irene.heystek@uwa.edu.au</a></td>
</tr>
<tr>
<td>Safety and Health</td>
<td>Rebecca Joel</td>
<td>6488 9838</td>
<td><a href="mailto:rebecca.joel@uwa.edu.au">rebecca.joel@uwa.edu.au</a></td>
</tr>
</tbody>
</table>

If you have any suggestions for next year’s booklet please contact OSDS on 6488 1504 or osds@uwa.edu.au

Key
- OSDS: Organisational and Staff Development Services
- CATL: Centre for the Advancement of Teaching and Learning
- ARMS: Archives and Records Management Services
- CPS: Counselling and Psychological Services
- ERMS: Employee Relations and Management Services
- GRSO: Graduate Research and Scholarships Office

Find us on Facebook and Twitter