



THE UNIVERSITY OF WESTERN AUSTRALIA

OFFICE OF THE VICE-CHANCELLOR
SENIOR DEPUTY VICE-CHANCELLOR
And REGISTRAR

Professor Dawn Freshwater
BA(Hons) *Man*, PhD *Notts.*, FRCN, RN

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TO WHOM IT MAY CONCERN

In 2009 the University of Western Australia introduced a new set of academic titles which could be adopted by staff from that time. Adoption of those titles did not represent a change in status or appointment at the University.

These titles were introduced in anticipation of other Australian universities adopting similar titles. Since 2009 the University has had two sets of academic titles which, over time, has resulted in inconsistency within the University, and misunderstanding of the titles by many academics outside the University. The Executive has now taken steps to revert to a single, consistent titles system which aligns with all other Australian universities.

As such, academic titles at this University have changed for many staff as a consequence of the decision and it is confirmed that any change to title is a result of the Executive decision and not because of a change in individual academic's status or appointment at the University.

	TEACHING & RESEARCH		RESEARCH ONLY	
	Australian Titles	Previous equivalent	Australian Titles	Previous equivalent
Level A	Associate Lecturer	Lecturer	Research Associate	Research Associate
Level B	Lecturer	Assistant Professor	Research Fellow	Research Assistant Professor
Level C	Senior Lecturer	Associate Professor	Senior Research Fellow	Research Associate Professor
Level D	Associate Professor	Professor	Principal Research Fellow	Research Professor
Level E	Professor	Winthrop Professor	Senior Principal Research Fellow	Winthrop Research Professor

Further information in relation to the change of titles can be viewed at [HR News*](#).

Yours faithfully

Professor Dawn Freshwater
Senior Deputy Vice Chancellor and Registrar

* <http://www.news.uwa.edu.au/201502127345/academic/academic-titles-uwa>